



Position: Field Facilitator

Location: Lakhimpur district, Assam

Joining: February, 2026

CTC: 16,000/month (TA will be provided separately as per organizational policy)

Type: Full time, on site

About us:

Ayang Trust works to reduce vulnerabilities and enable thriving lives for underserved communities in Northeast India by strengthening education, livelihoods, and community systems. We work in some of the most remote yet incredibly beautiful geographies with communities who carry deep wisdom, warmth, and a spirit of collaboration. Our approach is rooted in dignity, long-term partnerships, and community-led transformation.

Ayang Trust is guided by the values of integrity, equity, excellence, love, and collaboration. We envision a world where everyone has the choice to live a life of love, dignity, and purpose irrespective of conditions at birth.

The Opportunity:

Ayang Trust is looking for a **Field Facilitator** to support the implementation of its livelihood project focused on women's entrepreneurship, enterprise development, farmers and handloom weaving across various development blocks of Lakhimpur district, Assam. The Field Facilitator will work closely with women entrepreneurs, weavers, Farmers and Farmer Producer Organizations (FPOs), and community institutions to ensure effective grassroots-level implementation of project activities. The role involves community mobilization, training facilitation, enterprise handholding, and coordination with local stakeholders. This position is well suited for individuals passionate about rural livelihoods, women's economic empowerment, and community-led development.

Key Expectations:

- Mobilize women farmers, entrepreneurs, and weavers to participate in livelihood, entrepreneurship, and collective enterprise initiatives.
- Support the formation, strengthening, and day-to-day functioning of Farmer Producer Organizations (FPOs) and women collectives.
- Facilitate training sessions, workshops, and exposure visits related to enterprise development, production practices, and financial literacy.
- Provide handholding support to women entrepreneurs and weavers in areas such as record-keeping, quality standards, packaging, branding, and compliance.
- Assist community members in accessing financial services, government schemes, and market linkages.
- Maintain regular communication with community members to ensure participation, ownership, and sustainability of project activities.
- Collect field-level data, maintain records, and prepare regular progress updates and reports for the project team.
- Monitor field activities, identify implementation gaps or challenges, and report them promptly to supervisors.

- Build trust-based relationships with community members and local stakeholders to strengthen long-term project impact.
- Any other task assign by the reporting manager.

Desired qualification and competencies:

- Bachelor's degree in Social Work, Rural Development, or a related field (*Graduates in any discipline with relevant grassroots experience may also apply*).
- Prior field experience in community mobilization, livelihood promotion, handloom, or women's empowerment preferred (*Freshers with strong motivation and community orientation will also be considered*).
- Strong facilitation, interpersonal, and communication skills.
- Basic understanding of livelihood models, collective enterprises, and FPOs.
- Ability to maintain field records, documentation, and submit accurate reports.
- Willingness and ability to travel extensively within the district.
- Proficiency in Assamese (knowledge of local languages preferred) and basic computer skills.
- Self-motivated, empathetic, and committed to working with underserved rural communities.

Why Join Us:

Ayang Trust offers a unique opportunity for individuals to immerse themselves in meaningful, community-rooted work. Here's what you can expect:

- A nurturing environment where team members feel secure, respected, and empowered to grow.
- The freedom to bring your ideas to life and contribute meaningfully to our evolving work.
- A team that thrives on experimentation, creativity, and continuous shared learning.
- The chance to work closely with rural communities and contribute to long-term, sustainable change.
- A culture of peer support, reflection, and values-driven mentorship that encourages both personal and professional development..

How to Apply:

Interested candidates may send their resume/CV and a cover letter to **people@ayang.org.in** (cc: **abhishek@ayang.org.in**) with the subject line ***"Application for Field Facilitator – Ayang Trust."***

Application Deadline:

The deadline for submitting applications is **20th January, 2026**. Please note that incomplete applications and those received after the specified date will not be considered.

Selection Process:

Please note that only shortlisted candidates will be contacted via email. Applications that do not meet the required qualifications and competencies will not be considered.

The selection process will consist of the following stages:

Shortlisting –Pre-Work Assignment –Interview(Round One) –Interview (Round two if required)